



## MTA Queensland Industry Awards Terms & Conditions

1. MTA Queensland's Industry Award categories consist of the Community Award, Innovation Award, Women in Industry Award, Small Business Award for Excellence, Large Business Award for Excellence, and Apprentice of the Year Award.
2. Winners for all Awards will be announced on Saturday 23<sup>rd</sup> November 2024 at the annual MTA Queensland Industry Awards Gala, held at the W Hotel in Brisbane.
3. There will be three finalists and one winner for each Award category, with the exception of Apprentice of the Year, which has twelve finalists and one winner (please refer to condition 7).
4. Nominating (or being nominated) for an Award category constitutes acceptance of the Ts & Cs.
5. Nominations are assessed against criteria set by MTA Queensland and MTA Institute. MTA Queensland's decision is final, and no correspondence will be entered into.
6. Nominations (excluding Apprentice of the Year) are by online submission of 500 words or less, outlining the details of the nominee and why they have been nominated. MTA Queensland membership, photos and supporting documentation will assist nominations. Award criteria is listed below. Only one entry will be permitted per Award category. Nominations for the 2024 Industry Awards will close at 4:30pm on Friday, 28<sup>th</sup> June 2024.
7. Apprentice of the Year finalists are automatically selected from Apprentice of the Month winners between the months of September (in the preceding year of the Industry Awards Gala) to August (in the current year of the Industry Awards Gala).
8. The following eligibility must be met by Apprentice of the Year finalists:
  - Apprentices must be / have been enrolled for training at the MTA Institute;
  - Apprentices accept an employer and trainer reference check will be completed;
  - MTA Institute apprentices must have all outstanding debts paid or a payment plan in place; and
  - MTA Institute apprentices must be currently or have recently completed an apprenticeship with MTA Institute.
9. Telephone panel interviews for Apprentice of the Year are conducted for equality of candidates located around the state. Panels may include individuals from the MTA Queensland & MTA Institute Boards, and the MTA Queensland and MTA Institute Executive Management Team.
10. All Award finalists receive:
  - two free tickets to the annual Industry Gala for the year in which they are a finalist
  - return flight for one, if travelling from outside South-East Queensland, to Brisbane for the Industry Awards Gala;
  - one standard room if travelling from outside South-East Queensland, for the night of the Industry Awards Gala at a venue nominated by MTA Queensland; and
  - media exposure through Motor Trader/Websites/Social Media.
11. All Apprentice of the Year finalists will receive a Milwaukee Tool 56-piece 3/8" Drive Ratchet & Socket Set (SAE and Metric) valued at \$219.
12. The Apprentice of the Year winner receives (in addition to prizes mentioned in condition 11) one Milwaukee Tool 218-piece Automotive Starter Kit A1 valued at \$3,299.
13. Finalists / winners must be present at the 2024 Industry Awards Gala to claim any prizes.
14. Finalist / winner prizes are subject to change, without notice to the Nominees / Finalists / Winners.

### Motor Trades Association of Queensland

Address: Freeway Office Park, Building 8, 2728 Logan Road Eight Mile Plains QLD 4113 (Postal: PO Box 4530, Eight Mile Plains QLD 4113)  
Telephone +61 7 3237 8777 | Toll Free 1800 177 951 | Email [info@mtaq.com.au](mailto:info@mtaq.com.au) | Website | [www.mtaq.com.au](http://www.mtaq.com.au)



# MTA Queensland Award Criteria

## Community Award

The MTA Queensland Community Award is presented to an individual or member business who is a role model in their community and this is evidenced by their actions.

### CRITERIA:

- Must be a current financial member of MTA Queensland
- Must receive the highest collective points determined from a panel assessment of the online nomination submission.
- Activities that could support nominations include:
  - charitable work or initiatives
  - volunteering for worthy causes
  - supporting people with disabilities and special needs
  - fundraising for worthy causes
  - supporting minority or disadvantaged groups
  - community support initiatives
  - employees given unique incentives or rewards
  - promotion of healthy work-life balance
  - enacting socially responsible practices
  - financial / sponsorship or in-kind contributions for worthy causes
  - programs that benefit the environment such as recycling
  - work that 'gives back' to the community
  - employment initiatives for locals
  - pro bono work

## Innovation Award

The MTA Queensland Innovation Award is presented to an individual or business that is supporting or implementing innovation in the automotive or mobility industry.

### CRITERIA:

- Must be connected to the automotive industry
- Must receive the highest collective points determined from a panel assessment of the online nomination submission
- Activities that could support nominations include:
  - new or unique system or process developed
  - environmental considerations to buildings or processes
  - customer service enhancements
  - streamlining or automation of processes
  - development or implementation of technology, apps or software to increase business, productivity or customer experience
  - products or solutions that will make doing business easier and better
  - products or solutions developed for the betterment of the industry or consumers
  - intrapreneurial or entrepreneurial actions
  - adjustment to the business which seeks to achieve commercial improvement
  - start-up or entrepreneur achieving success evidenced by engagement, uptake, undertaking an accelerator program or successful grant or funding application

### Motor Trades Association of Queensland

Address: Freeway Office Park, Building 8, 2728 Logan Road Eight Mile Plains QLD 4113 (Postal: PO Box 4530, Eight Mile Plains QLD 4113)  
Telephone +61 7 3237 8777 | Toll Free 1800 177 951 | Email [info@mtaq.com.au](mailto:info@mtaq.com.au) | Website | [www.mtaq.com.au](http://www.mtaq.com.au)



# MTA Queensland Award Criteria

## Women in Industry Award

The MTA Queensland Women in Industry Award is awarded to a female leader or business achieving success by their commitment to driving change in the automotive or mobility industry.

### CRITERIA:

- Must be connected to the automotive industry
- Must receive the highest collective points determined from a panel assessment of the online nomination submission
- Activities that could support nominations include:
  - achievements are inspiring and create new possibilities for the next generation
  - implements initiatives that support and empower women
  - has achieved above and beyond to succeed and influence the industry
  - makes significant contributions to the industry
  - has significantly affected positive change by socially responsible or environmental practices
  - has helped shape a positive view of the industry
  - helped to create a policy change which benefits those working in the industry
  - demonstrated a commitment to developing and supporting females, or mentoring, within the business and wider industry

## Small Business Award For Excellence

The MTA Queensland Small Business Award For Excellence is presented to a member business with 15 or less staff (full or part-time) who demonstrates excellence and best practice in all aspects of business, including customer service, training and employee development, and marketing activities.

### CRITERIA:

- Must be a current financial member of MTA Queensland
- Must receive the highest collective points determined from a panel assessment of the online nomination submission
- Must employ 15 or less employees (full and part-time) as of 1st April 2024
- Activities that could support nominations include:
  - Recent business growth
  - Implementing new initiatives to support professional development of current staff
  - Innovative methods introduced to promote increased business activity
  - Promotion of healthy work-life balance
  - Employment initiatives for locals
  - Environmental considerations to reduce foot-print
  - Customer service enhancements
  - Internal changes to support growth – identifying efficiencies, introducing processes or systems.
  - Recognition received from customers, awards, industry, suppliers
  - Promotional activities to induce growth

### Motor Trades Association of Queensland

Address: Freeway Office Park, Building 8, 2728 Logan Road Eight Mile Plains QLD 4113 (Postal: PO Box 4530, Eight Mile Plains QLD 4113)  
Telephone +61 7 3237 8777 | Toll Free 1800 177 951 | Email [info@mtaq.com.au](mailto:info@mtaq.com.au) | Website | [www.mtaq.com.au](http://www.mtaq.com.au)



# MTA Queensland Award Criteria

## Large Business Award For Excellence

The Large Business Award For Excellence is presented to a member business with 16 or more staff who demonstrates excellence and best practice in all aspects of business, including customer service, training and employee development, and marketing activities.

### CRITERIA:

- Must be a current financial member of MTA Queensland
- Must receive the highest collective points determined from a panel assessment of the online nomination submission
- Must employ 16 or more staff (full time or part time) as of 1<sup>st</sup> April 2024
- Activities that could support nominations include:
  - Recent business growth
  - Implementing new initiatives to support professional development of current staff
  - Innovative methods introduced to promote increased business activity
  - Promotion of healthy work-life balance
  - Employment initiatives for locals
  - Environmental considerations to reduce foot-print
  - Customer service enhancements
  - Internal changes to support growth – identifying efficiencies, introducing processes or systems.
  - Recognition received from customers, awards, industry, suppliers
  - Promotional activities to induce growth

### Motor Trades Association of Queensland

Address: Freeway Office Park, Building 8, 2728 Logan Road Eight Mile Plains QLD 4113 (Postal: PO Box 4530, Eight Mile Plains QLD 4113)  
Telephone +61 7 3237 8777 | Toll Free 1800 177 951 | Email [info@mtaq.com.au](mailto:info@mtaq.com.au) | Website | [www.mtaq.com.au](http://www.mtaq.com.au)