

MTATE LEADING AUTOMOTIVE INNOVATION

MEDIA RELEASE

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Supporting Career Advancement with Auto Women Scholarships

Committed to supporting the career advancement of women working across the automotive industry, MTA Queensland's Auto Women initiative is proud to open the second round of its Leading Edge and Executive Ready Scholarships.

The scholarships, sponsored by MTA Queensland, Spirit Super, and Women & Leadership Australia, aim to enhance the leadership abilities of recipients through two fully funded training courses.

The first course, Leading edge, is designed to assist females in early-career positions transition into confident, capable, and motivated leaders. Delivered part-time over four months, the program engages participants in a detailed exploration of the fundamentals of management and their individual drivers and derailers. Applicants must be a minimum fourth year apprentice or have at least two years' experience in the automotive industry.

The second course, Executive Ready, is a seven-month program designed to stretch mid-level leaders and propel them towards executive-level performance, behaviours, and mindsets. Applicants must have a minimum of five years in the industry and at least two years' leadership experience.

Other eligibility criteria for both scholarships include that the applicant must reside in Queensland and that the applicant and/or their employer must be a current financial member of MTA Queensland or use MTA Institute [RTO No. 31529] as a current training provider.

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Last round, the Executive Ready Scholarship was awarded to Andrea McCarthy, owner and operator of McCarthy Panel Works in Mackay. Andrea has successfully completed five of the seven modules and has already put many of the teachings into practice.

"Having almost completed the Executive Ready course, I can absolutely say that it is worth it. I have learnt so much, from managing team dynamics and driving performance to problem solving and negotiating, as well as having gained a fresh perspective on my future business goals.

"The mix of self-directed learning versus interactive workshops and one-on-one coaching sessions keep the work engaging and relevant to each individual's situation. While adding extra tasks to your workload is always an adjustment, the learnings are outstanding, both personally and professionally," said Andrea.

The scholarships open today, Thursday 1 September 2022 and will close **4:30pm Friday 30** September 2022.

Nominating is super easy and involves filling out an online form with just 500 (or less) words.

Find out more and apply <u>HERE.</u>

ENDS

For more information:

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Background:

The Motor Trades Association of Queensland (MTA Queensland) is the peak body representing the interests of employers in the retail, repair, and service sectors of Queensland's automotive industry. MTA Queensland has been performing its vital representative role for the automotive industry since 1929. In Queensland there are some 16,000 automotive businesses employing more than 90,000 people, that generate more than \$7.24 billion to the state economy annually. The automotive industry is estimated to contribute \$37 billion to the Australian economy each year. The Association represents and promotes issues of relevance to all levels of government. In 2019 MTA Queensland was announced as an ABA100 winner in The Australian Business Awards and a finalist in the Lord Mayor's Business Awards, for Business Innovation.

The **MTA Institute (RTO 31529)** is the leading automotive training provider in Queensland offering nationally recognised training, covering technical, retail and the aftermarket sectors of the automotive industry. The MTA Institute is the largest independent automotive training provider in Queensland, employing experienced trainers who are geographically dispersed from Cairns to the Gold Coast and Toowoomba to Emerald. In the last year, the MTA Institute delivered accredited courses to more than 2,000 students. The MTA Institute is the first trade RTO in Australia to be approved under the ITECA

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Industry Certification Program and was the winner of the Small Training Provider of the Year at the 2019 Queensland Training Awards.

MTAiQ, Australia's first automotive innovation hub established by MTA Queensland in 2017, is an ecosystem that supports innovation and research for the motor trades.

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